EXPRESSION OF INTEREST

REGISTERED PARAMEDICS (Graduate and Experienced)





WHO WE ARE & WHAT WE DO

For over 135 years, St John Ambulance SA has supported the South Australia community to help save lives and build community resilience to improve the safety and healthcare for all South Australians. In addition to Health & Medical Services, St John Ambulance SA also provides community care, is a licensed non-emergency ambulance patient transport service, delivers nationally accredited first aid training, and is the largest provider of first aid products and equipment.

OUR OPPORTUNITY

The Registered Paramedic will provide first response clinical care, treatment and support for sick and injured persons in emergency and non-emergency settings as part of a multidisciplinary Events Health Team. The Registered Paramedic will accurately assess, advise and document patient health and treatment needs and determine and implement appropriate treatment in accordance with their respective clinical qualification, scope of practice and within the St John SA Clinical Credentialing Guidelines.

To qualify for this role, you must be experienced in an appropriate or relevant clinical setting and meet the following requirements:

Registered Paramedic (Graduate)

- Registration as a Registered Paramedic with AHPRA (unrestricted)
- Advanced Life Support certification (or willing to obtain)

Registered Paramedic (Experienced)

- Registration as a Registered Paramedic with AHPRA (unrestricted)
- Experience working as a Paramedic for a statutory service or other employer
- Advanced Life Support certification (or willing to obtain)

ABOUT YOU - Ideal candidates who can demonstrate:

- Excellent customer service and interpersonal skills
- Excellent personal presentation
- Initiative and team player qualities
- Excellent verbal and written communication skills

- Ability to work in a team environment and autonomously
- Previous special event and mass gathering medicine experience is highly desirable
- You must be fully vaccinated (with three doses of an approved TGA COVID-19 vaccine). https://www.covid-19.sa.gov.au/emergency-declarations/healthcare-setting-workers-vaccination

WHAT NOW?

Do you think you would be perfect for this role? We invite you to apply online via the <u>Seek ad</u>, with your resume and cover letter detailing your suitability for the role. If you have any questions about the role, please direct them to <u>hr@stjohnsa.com.au</u> Due to the large number of applications, please refrain from making phone enquiries regarding this opportunity. St John SA does not accept calls from recruitment agencies.

Positions available are offered on a casual basis with shift times varying across the week and weekend. Casual wages & penalties are dependent on qualifications and experience.

St John SA values diversity in the workplace and is an equal opportunity employer. Employment is dependent upon a Criminal History check that St John finds satisfactory, a valid and current Working with Children Check, COVID vaccination certificate and the evidence of the right to work in Australia.

St John Ambulance Australia SA Ltd

Job and Person Specification

Paid Staff



Position Title:	Registered Paramedic
Department / Function:	Event Health Services
Reports to:	Manager – Event Health Services
Agreement / Non - EEA:	Modern Award relevant to Qualifications
Classification – Grade:	Relevant to qualifications and experience

About St John Ambulance Australia - South Australia Inc

St John Ambulance SA - Event Health Services is the Health and Medical Services provider at South Australia's largest venues such as Adelaide Oval, Adelaide Entertainment Centre and Adelaide Showground. In addition to this, St John Ambulance SA – Event Health Services is the chosen provider for many hallmarks major events on the SA calendar including Schoolies Festival Operation, VAILO Adelaide 500 and WOMADelaide.

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Position Summary and Requirements

The Registered Paramedic will provide rapid front line clinical care for sick and injured persons in emergency and non-emergency settings. The Registered Paramedic will often take on a clinical leadership role when working in a multidisciplinary team with Event Medics & Ambulance Officers. Treatment provided will be in line with the individuals Authority to Practice and the St John Ambulance SA Clinical Practice Protocols.

Hours of work will vary and will require the incumbent to work weekends and after hours. Flexibility is a requirement of this position to meet the demands of the role.

Key Relationships				
Number of Direct Reports:	• None			
Key Internal Relationships:	 Event Command Staff Operational Management Staff On-Call Duty Manager Other Clinicians (including staff and volunteers) 			
Key External Relationships:	 Event Clients SA Ambulance Service Other event contractors (e.g. event security) 			

Key Accountabilities	Key Tasks	Measures
Patient Care	 Work as part of a response to emergency and non-emergency incidents during St John SA involved events. Provide initial first aid care of the sick and injured, within the scope of Ambulance Officer practice and St John SA regulations. Competently and confidently conduct a full set of observations on every presenting patient, and at least one additional set of observations before a patient is discharged. Provide treatments within the scope of training and licensing. Provide support and clinical guidance to other clinicians Understand medico-legal issues and be sensitive to the compliance and legal risks to the organisation. Display confidence and professionalism and assertive in the face of medical emergencies and trauma. Record all patient details, observations, treatments, and other health care information on the patient record form with accuracy and appropriate detail and in accordance with EHS Patient Record Completion Guidelines. Maintain the confidentiality of all medication records and patient treatment details. Care for and maintain St John SA equipment and stores as required by policy. 	 Tasks conducted within scope of practice at all times Reports completed as per requirements of St John SA Client privacy maintained as per legal obligations at all times Equipment maintained as per St John SA requirement at all times
Communication	 Communicate effectively and respectfully throughout the treatment of a patient by using interpersonal skills to encourage the active participation of patients and appropriate communication skills. Communicate appropriately with health care professionals, St John Members, members of the public, other emergency services and other key stakeholders to ensure the best outcome for the patient is achieved. 	 Confidentiality requirements satisfied at all times Reports accurate and without error

	Consult effectively with relevant health care professionals and service providers to facilitate patient's continuity of care.	
Professional Development	 Ensure personal professional development standards relevant to scope of practice are maintained to ensure registration within field of practice Participate actively as a member of a team to contribute and support the delivery of first aid services through regular attendance at meetings, completion of required training and refresher courses and other activities as required. 	 Credentialling requirements satisfied at all times Registrations compliant at all times
Organisational	 Required to wear the St John uniform and appropriate PPE in a professional, neat and tidy manner when representing St John at events Demonstrates professionalism and good judgement in communicating with the general public and other St John members in verbal, written and electronic forms Abides by all St John SA policies and procedures 	 Dress standards satisfied at all times when on duty Policy requires satisfied at all times
Workplace Health & Safety	 Maintain current Manual Handling and Infection Control Training Ensure a safe and healthy work environment through compliance with WHS legislation and St John policies and procedures. Monitor and report on WHS arrangements in the learning environment Follow safe and healthy work practices at all times, including reporting of hazards and incidents immediately, and referring WHS issues and requirements to manager 	 Maintain compliance by completing all required training Take a proactive and preventative approach to maintaining a safe work environment

Knowledge, Experience and Capabilities

- Excellent customer service and interpersonal skills
- Excellent personal presentation
- High level of resilience and initiative
- Excellent verbal and written communication skills
- Ability to work in a team environment and autonomously
- Sound clinical knowledge relevant to qualifications and experience
- Previous special event and mass gathering medicine experience

Qualifications / Certifications

- Unrestricted registration as a Paramedic with AHPRA
- Current Advanced Life Support certification/training

Essential requirements

- Current South Australian Driver's License.
- Own vehicle for transport.
- It is a requirement you undertake and hold a National Police Certificate and a current Working With Children Check both of which are acceptable to St John, prior to the commencement of employment. Continued employment is subject to the maintenance of satisfactory checks.
- Will be required to undertake Child Safe Environments training within the first 6 months of employment.
- Current COVID and Seasonal Flu (when available) Vaccines

St John Ambulance Australia SA Ltd